

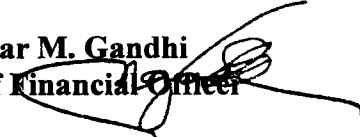
GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer



Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Vincent C. Gray
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer 

DATE: JAN -3 2008

SUBJECT: Fiscal Impact Statement: "Paid Sick and Safe Days Act of 2007"

REFERENCE: Bill Number 17-197 as Introduced

Conclusion

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the provisions of the proposed legislation. No additional staff or resources will be required.

Background

The proposed legislation would require businesses located in the District of Columbia to provide up to 10 days paid leave to employees for physical or mental illness, preventive medical care, family care, parental leave, and absences associated with domestic or sexual violence or abuse.

Financial Plan Impact

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the proposed legislation. This is true for two reasons: (i) the legislation does not apply to employees of the District of Columbia (DC) government and, thus, does not affect the DC employee wage bill; and (ii) no additional District staff or resources will be required to implement the legislation. It should be noted that the proposed legislation could over time potentially increase costs to the District government in the future as some District contracts with the private sector may permit the pass-through of vendor cost increases. For example, the District government reimburses some health care providers on a cost-basis. If the bill is enacted, agencies would be required to anticipate and budget for any potential contract cost increases.